

KONNECT

OCTOBER 2020 TO MARCH 2021

Vol. VIII

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HIGHLIGHTS ON BOARD

gadoon

Working at Gadoon textile is a great experience for me. It has provided me a professional working environment with great team. I am really enjoying working here and looking for a long journey ahead.
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we are pleased to announce that our annual report of 2019 won the "Best Corporate Report Award" within the textile industry of Pakistan.
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Stop waiting to find the light at the end of the tunnel and be the light for yourself. It's about changing the way the world perceives that strength.
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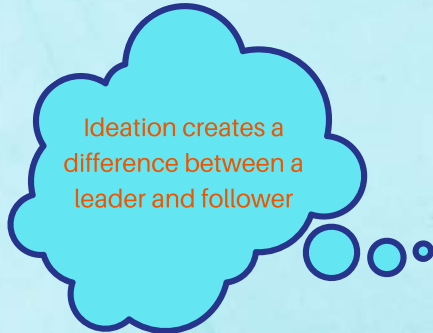


MEET THE TEAM:

Want to know who is behind this newsletter? Take a look at it yourself...

EXCITED FOR OUR LATEST NEWSLETTER?

Well, we are here to announce that the eighth edition of GTML's official newsletter is out to promote positivity & equality within the premises of GTML. We are always here to contribute our part in the favor of corporate ethics & continuous learning from day-to-day operations. Therefore, after keen research & continuous learning, we request you to take a glance over this latest edition & feel free to share your valuable reviews because together we can grow...



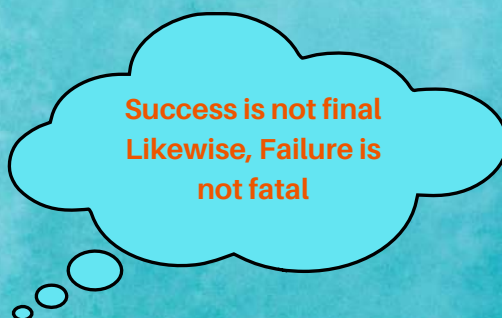
Muhammad Imran Moten
(Lead Ideator)



Muhammad Umair
(Editor In-Chief)



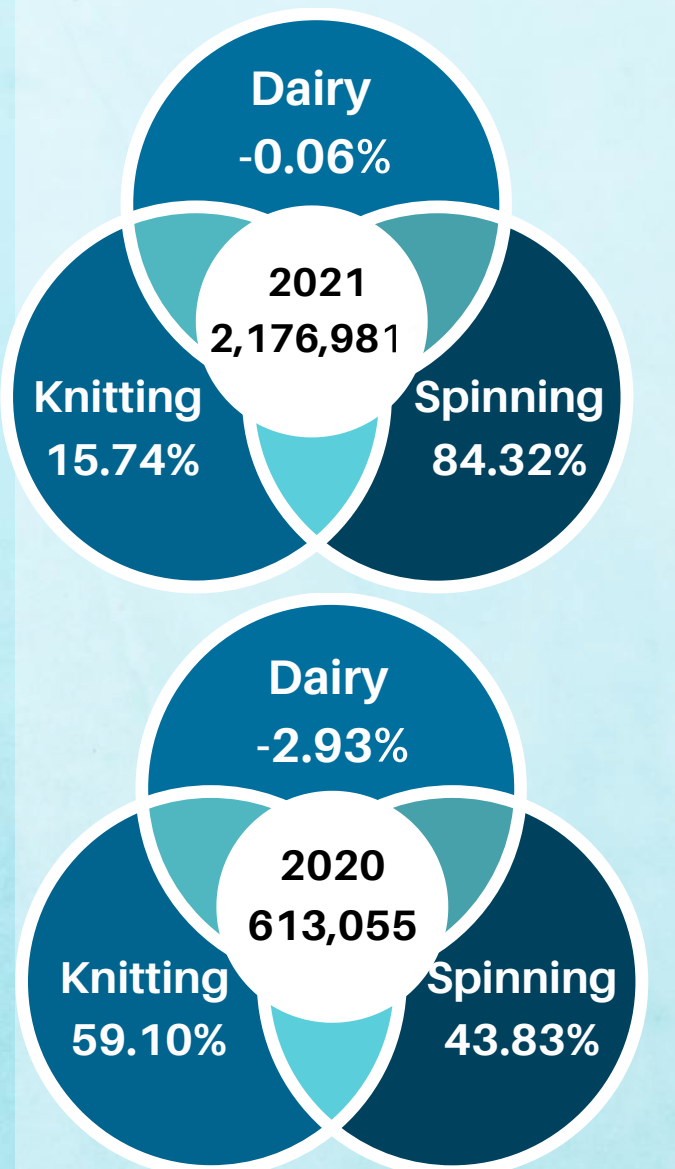
Muhammad Ali Saleem
(Editor)



Haiqa Raheem
(Designer & Writer)

HIGHEST EVER NINE MONTHS PROFIT:

PROFIT BEFORE TAX



FUTURE OUTLOOK

Prospects of economic growth are visible, however, with the availability of the COVID-19 vaccines, hopefully, the third wave of the COVID-19 pandemic will not pose any serious damage to the economy.

Reference to the Company's operations, the increase in international prices of cotton has helped the Company to take benefit of the increased sale price of yarn with sufficient inventory in hand. Meanwhile with the removal of regulatory duty on import of synthetic yarn and cotton yarn earlier this period the company may face competition selling yarn in the local market. However, the Company believes that its long-term business relations and investment in the latest technological advanced machinery will help the Company remain cost-effective and strong enough to sustain its cost through maximum capacity utilization.

Ratio Analysis

GP to Sales in %

2021 (9.59%) __ 2020 (9.82%)

PAT to Sales in %

2021 (6.25%) __ 2020 (1.29%)

Current Ratio in Times

2021 (1.15) __ 2020 (1.03)

Operating Cycle in Days

2021 (108) __ 2020 (146)



Total Turnover
20.4%



OUR MILESTONES

Awards & Achievements

BEST CORPORATE REPORT AWARD

What's better than making headway towards the summit? After managing tons of data in a single booklet from length to breadth, we are pleased to announce that our annual report of 2019 won the "**Best Corporate Report Award**" within the textile industry of Pakistan. Perhaps, we are excited to live up to the standard & share the same criteria in our upcoming annual reports.



PSX TOP 25 COMPANIES AWARD

Among the queue of Pakistan's top 25 listed companies, GTML is ecstatic for being the only textile company in the list by fulfilling the below-mentioned criteria:

- Capital Efficiency
- Profitability
- Free-Float of shares
- Transparency
- Corporate Governance
- Investor Relations
- Compliance
- Securities Regulations

Continuing the legacy of hard work and devotion to serve the industry, we at GTML are eager to learn and implement the innovation.



CERTIFICATE OF SUSTAINABILITY (STICHING DIVISION)

GTML proudly announces that our stitching unit has been awarded STeP Certificate by **OEKO-TEX®** enabling production & sale of Knits Bedding Products with "**MADE IN GREEN**" label. We hope that this achievement would lead to open the door of sustainability-related to production & operational excellence within the textile industry.



COVERING THE VISION & SUCCESS:

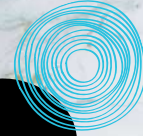


"Being a recipient of the top 25 companies award 2019 by the Pakistan Stock Exchange, the company feels honoured"

Bringing up the face of GTML in front of the world is what we aim for from the day of our origin. We are complacent after covering the gesture of our success through the prestigious medium of Asia's largest magazine i.e. **South Asia Magazine**. Under the context of this edition, you will be able to take a wholesome look over GTML 's pursuing policy to **Strive, Thrive & Survive** during the pandemic. As we believe our dedication & hard work always pays off at the end of the day.

EPISODES OF OCCASION

We Cheer, We Work, We Enjoy



WOMEN'S DAY (8TH MARCH 2021)

“Stop waiting to find the light at the end of the tunnel and be the light for yourself. It’s about changing the way the world perceives that strength.”



CHILDREN'S DAY (14 NOVEMBER 2020)

“Every time a child is saved from the dark side of life, we add light and healing to our own lives.”

RESOLUTION DAY (23 MARCH 2021)

“With faith, discipline and selfless devotion to duty, there is nothing worthwhile that you cannot achieve .
Quaid-e-Azam Muhammad Ali Jinnah”



EULOGY FOR DEVOTION

What We Have Lost This Year....

Mr. Sohail Qasim

Deputy General Manger
Coordination



March 28, 2021

Mr. Sohail Qasim was one of the finest employees of GTML. He had served almost 10+ years of devotion with us. No doubt his experience & mentoring ability will always be a role model for us. Our condolence is with the family of the deceased. May his soul rest in peace (Ameen)

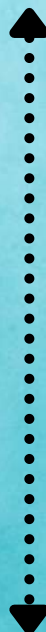
Mr. Muhammad Ayub

Senior Deputy Manager
Administration



February 02, 2021

Mr. Muhammad Ayub was associated with GTML for the last 20 years. Therefore, the collaboration & sense of communication with him was more like as a family member. For sure he will be in our deep prayers always. As we hope his soul rest in peace (Ameen)



INFLUENCER INSIGHT

Mr. Shafqat Mumtaz (Technical Director)



Tell us about your educational journey?

I completed my high school and college from federal college Quetta Cantt and did my Engineering in textile in 1999 with specialization in spinning.

What and where was your first job?

I started my first job at Bhanero Textile as Assistant Manager.

What was your first impression when you joined GTML?

When I joined GTML I didn't have any personal identity in the textile field, GTML gave me the first impression of a respectful identity that I am having now in this field. As I started my carrier as a Deputy Manager, I got a lot of opportunities to work on different state-of-the-art machinery setups and different products.

Tell us about your journey from your entry position to your current position?

Everyone has to struggle in his life, so I did, but one thing that I always kept in mind was that whenever I faced a new challenging situation I kept self-composed, remained positive, and never gave up whatever the situation was. I believe that persistent hard work and a positive attitude always lead to ultimate destiny.

How did you look at struggles and motivations during your career?

There were many highs and lows during my career but I never gave up and always looked at the positive side of the picture.

What's behind your passion for GTML throughout a long period?

I have always put a strong belief over the GTML's mission, vision & the professional environment of GTML that actually helped me to remain associated with this family for such a long period

What was your biggest challenge and how did you overcome it?

It was when I was given the responsibility of unit-1 in the year 2007 where the main product was waste yarn counts and some low-end yarn varieties on old machinery, but I must confess that our CEO Mr. Sohail Younus Tabbba kept confidence in me and supported me by all means. So I converted this unit to cotton knitting (export) quality along with high-end synthetic qualities of yarn in an existing building.

What's your moment of pride when it comes to GTML?

Although there are several moments of pride perhaps the most important one in my point of view is that I have been able to maintain the confidence of top management throughout my journey.

What do you think are the main supporting pillars of your success today?

Persistent efforts with a positive attitude followed by discipline always lead to success. This is what I use to teach my team also, as I think a successful manager not only runs the project successfully but for the continuous and long-term success of the institution he develops a strongly motivated team as well.

What is success mean to you?

Success to me means creating and maintaining balance in life. It's important to work and accomplish goals, but it's critical to take care of yourself, your family, and your loved ones. A balanced mind is a smart mind.

What's your inspiration behind this successful career?

The biggest inspiration in my career life is every challenge that comes my way. Challenges, more than anything else, keeps me up no matter how hard they can get sometimes. I always believe that while challenges were meant to sometimes distract us, they can also give us hope and inspire us to be better.

Any advice for the young generation?

Remain positive and don't let negative energy control your mind. Focus on your job persistently & that's all.

PASSIONATE ENOUGH!!!

Muhammad Anwar Khan

THANK YOU.....

Mr. Muhammad Anwar Khan for your devotion & dedication of 10 years with GTML.



EMPLOYEE TESTIMONIALS



GTML loves to inspire newcomers & always tries to go the extra mile to provide a free hand to them for better learning & professional experience. Want to know what they feel after joining our family?

Saad Muhammad Ali



Manager Financial Reporting & Analysis

I have joined the Gadoon Family, one of the pillars of YB Group at the start of February 2021, and working with one of Pakistan's largest and diversified groups is an honor for me. The environment over here is very friendly, collaborative, and helpful. Looking forward to having a long-term association with GTML.

Ali Shaban



Manager Taxation & Corporate Affairs

GTML provides us a conducive and employee-friendly work environment, which helps the employee to give quality work to the Company. In terms of career growth, also it provides the best platform to enhance knowledge and skills. I feel very gratified and glad to be associated with GTML and look forward to work here on a long journey.

Syed Azhar Hussain



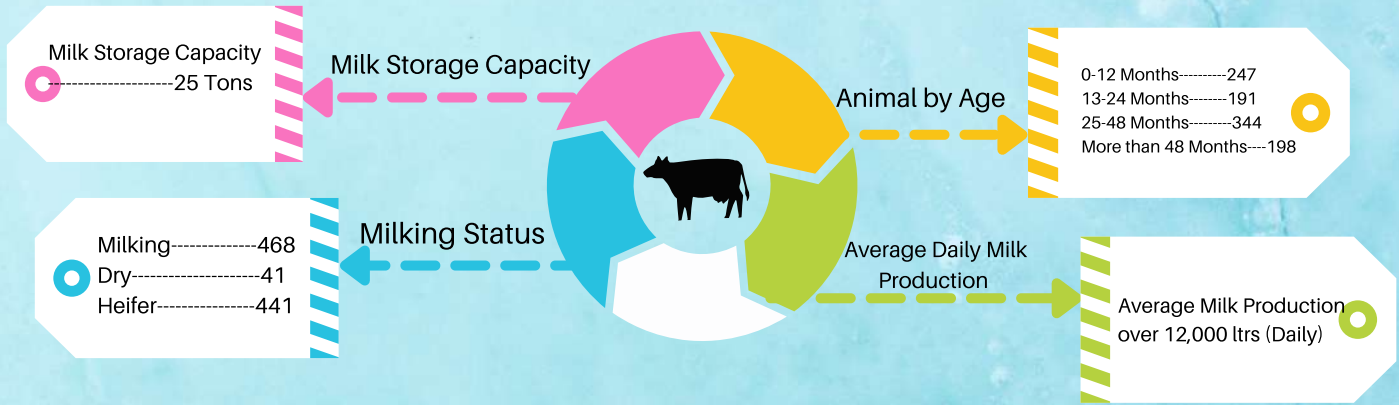
Sales Executive

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DAIRY SEGMENT

Almost 1000 & Still Counting..

After making a difference in the textile segment, GTML enters the world of dairy farming to contribute its part to the growth of the economy & trade. Currently, GTML possesses almost 1000 healthy animals and the numbers are still growing. Following are the key highlights of our dairy segment.

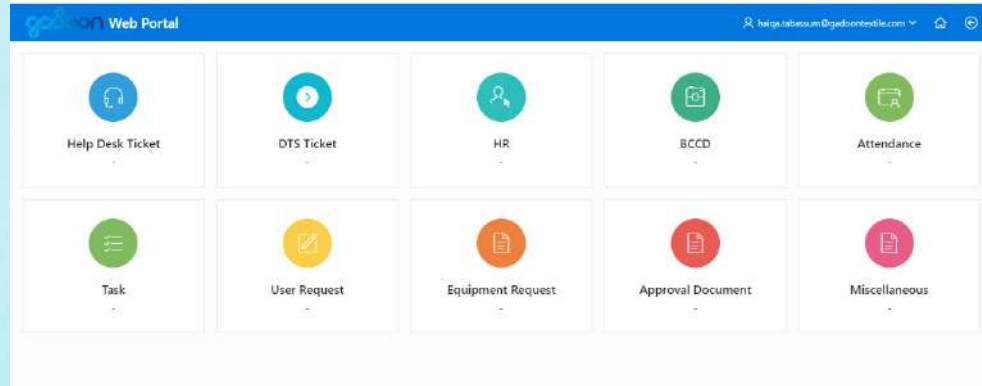


FARMING AT A GLANCE



REVIEW SESSION

GTML has introduced a web portal to serve you with multiple functional facilities under one roof. Therefore, we are expecting your genuine feedback so, that we may improve the delivery of service in future.



What If GTML Launches Its Own YouTube Channel?

Looking for the latest thumbnails? What're your reviews on this idea, feel free to reach out.



Knock Out Your Idea For Website Revamping!!!

GTML is going to redesign its official website & thus you all are invited to take initiative for this formal activity as per your ideas & research. All you need to do is to confirm your consent via email as we are open to listening to your suggestions & ideas.

How To Reach Us?

All you need to do is to reach us through a flying email along with your name and suggestions at: bccd@gadoontextile.com

